2022 USDA EXPLANATORY NOTES – RURAL DEVELOPMENT SALARIES AND EXPENSES

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AVAILABLE FUNDS AND FTES

Table RD-1. Available Funds and FTEs (thousands of dollars, FTEs)

| Item | | | 2020 | | 2021 | | | |
|---|--------------------|-------|--------------------|-------|--------------------|-------|--------------------|---------|
| | 2019 Actual | FTE | Actual | FTE | Enacted | FTE | 2022 Budget | FTE |
| Salaries and Expenses: | ¢226.025 | 4 212 | \$247.02£ | 4.250 | \$264,024 | 1766 | \$267.447 | 5 1 5 6 |
| Discretionary Appropriations Mandatory Appropriations | \$236,835 3,000 | 4,313 | \$247,835 3,000 | 4,259 | \$264,024 3,000 | 4,766 | \$367,447 3,000 | 5,156 |
| | 3,000 | _ | 3,000 | _ | 3,000 | _ | 5,000 | _ |
| Rural Housing Insurance Fund Discretionary Appropriations | 508,525 | | 536,173 | | 492,274 | | 489,306 | |
| Mandatory Appropriations | 500,525 | _ | | - | 39,000 | _ | | - |
| Rental Assistance | | | | | 27,000 | | | |
| Discretionary Appropriations | 1,331,400 | _ | 1,375,000 | _ | 1,410,000 | _ | 1,495,000 | _ |
| Mandatory Appropriations | - | - | - | - | 100,000 | _ | -,,- | - |
| Multi-Family Housing | | | | | | | | |
| Discretionary Appropriations | 52,500 | - | 61,000 | _ | 70,000 | _ | - | - |
| Mutual Self Help Housing | | | | | | | | |
| Discretionary Appropriations | 30,000 | - | 31,000 | - | 31,000 | _ | 32,000 | - |
| Rural Housing Assistance Grants | | | | | | | | |
| Discretionary Appropriations | 45,000 | - | 47,000 | - | 47,500 | _ | 45,000 | - |
| Community Facilities | | | | | | | | |
| Discretionary Appropriations | 50.063 | _ | 86,832 | - | 76,000 | _ | 74,000 | - |
| Mandatory Appropriations | - | - | | - | 500,000 | - | - | - |
| Supplemental Appropriations | 150,000 | - | - | - | - | - | - | - |
| Rural Business Programs | | | | | | | | |
| Discretionary Appropriations | 65,040 | - | 71,500 | - | 61,400 | - | 81,150 | - |
| Supplemental Appropriations | - | - | 20,500 | - | - | - | - | - |
| Intermediary Relending Program | | | | | | | | |
| Discretionary Appropriations | 8,625 | - | 9,687 | - | 7,407 | - | 5,992 | - |
| Rural Cooperative Development Grants | | | | | | | | |
| Discretionary Appropriations | 29,100 | - | 26,600 | - | 26,600 | - | 26,600 | - |
| Mandatory Appropriations | 19,022 | - | 19,022 | - | 57,065 | - | 19,022 | - |
| Rural Microenterprise Investment Program | | | | | | | | |
| Discretionary Appropriations | 3,000 | - | 3,000 | - | 6,000 | - | 6,000 | - |
| Rural Energy for America Program | | | | | | | | |
| Discretionary Appropriations | 335 | - | 706 | - | 10,392 | - | 30,168 | - |
| Mandatory Appropriations | 50,000 | - | 50,000 | - | 50,000 | - | 50,000 | - |
| Healthy Foods Financing Initiative | 2.000 | | | | | | | |
| Discretionary Appropriations | 2,000 | - | 5,000 | - | 5,000 | - | 5,000 | - |
| Biorefinery Assistance Program | | | 25.000 | | | | | |
| Mandatory Appropriations | 50,000 | - | 25,000 | - | - | - | - | - |
| Energy Assistance Payments | 7.000 | | 407.000 | | 7.000 | | 7.000 | |
| Mandatory Appropriations | 7,000 | - | 107,000 | - | 7,000 | - | 7,000 | - |
| Rural Water and Waste Disposal Program | (12.600 | | 654.400 | | 616.567 | | 206.552 | |
| Discretionary Appropriations | 613,690 | - | 654,480 | - | 616,567 | - | 706,557 | - |
| Rural Electrification and Telecommunications | 44.205 | | 10.065 | | 46.547 | | 402.240 | |
| Discretionary Appropriations | 44,305 | - | 49,065 | - | 46,547 | - | 482,340 | - |
| Distance Learning, Telemedicine and Broadband | 216 222 | | 220.505 | | 620.000 | | 246 222 | |
| Discretionary Appropriations | 210,830 | - | 387,000 | - | 628,000 | - | 746,772 | - |
| Supplemental Appropriations | - | - | 125,000 | - | - | - | - | - |
| High Energy Cost Grants | 10.000 | | 10.000 | | 10.000 | | 10,000 | |
| Discretionary Appropriations | 10,000 | - | 10,000 | - | 10,000 | - | 10,000 | - |

2022 USDA EXPLANATORY NOTES – RURAL DEVELOPMENT SALARIES AND EXPENSES

| | | | 2020 | | 2021 | | | |
|---|-------------|-------|------------|-------|------------|-------|-------------|-------|
| Item | 2019 Actual | FTE | Actual | FTE | Enacted | FTE | 2022 Budget | FTE |
| Rescission | _ | _ | _ | _ | _ | _ | _ | |
| Sequestration | -4,134 | - | -7,222 | _ | -5,346 | _ | -5.207 | _ |
| Transfers In | 140 | _ | 450 | _ | - | _ | - | _ |
| Transfers Out | -2.482 | _ | -2,766 | _ | _ | _ | _ | _ |
| Total Adjusted Appropriation | 3,513,794 | 4.313 | 3,941,862 | 4,259 | 4,559,430 | 4,766 | 4,677,147 | 5,156 |
| Balance Available, SOY | 1,399,729 | - | 1,662,884 | - | 1,428,020 | - | 1,230,209 | -, |
| Recoveries. Other | 166.224 | _ | 123,447 | _ | 115.200 | _ | 80,108 | _ |
| Total Available | 5,079,747 | 4,313 | 5,728,193 | 4,259 | 6,102,650 | 4,766 | 5,987,464 | 5,156 |
| Lapsing Balances | -15,430 | - | -15,690 | - | -3,843 | | -3,554 | -, |
| Rescinded Balances | | _ | -15,073 | _ | -12,000 | _ | - | _ |
| Balance Available, EOY | -1,662,884 | _ | -1,426,576 | _ | -1,230,209 | _ | -850,395 | _ |
| Total Obligations | 3,401,432 | 4,313 | 4,270,854 | 4,259 | 4,856,598 | 4,766 | 5,133,515 | 5,156 |
| - | 3,101,132 | 1,515 | 1,270,051 | 1,227 | 1,050,550 | 1,700 | 3,133,313 | 5,150 |
| Other Funding: | | | | | | | 2242 | |
| Rural Economic Development Loans | 6,675 | - | 8,390 | - | 4,775 | - | 2,340 | - |
| Rural Economic Development Grants | 10,000 | - | 10,000 | - | 10,000 | - | 10,000 | - |
| ReConnect | 425,000 | - | 255,000 | - | 104,000 | - | 50,000 | |
| Total Appropriation, Other Funding | 441,675 | - | 273,390 | - | 118,775 | - | 62,340 | - |
| Balance Available, SOY (enter with plus) | 250,756 | - | 659,473 | - | 358,467 | - | 99,628 | - |
| Recoveries, Other (enter with plus) | 1,231 | - | 1,049 | - | 6,674 | - | 6,049 | - |
| Total Available, Other Funding | 693,661 | - | 933,912 | - | 483,916 | - | 168,017 | - |
| Bal. Available, EOY (enter with minus) | -659,473 | - | -358,467 | _ | -99,628 | - | -6,144 | - |
| Total Obligations, Other funding | 34,189 | - | 575,445 | - | 384,288 | - | 161,873 | - |
| Total Obligations, RD | 3,435,621 | 4,313 | 4,846,299 | 4,259 | 5,240,886 | 4,766 | 5,295,388 | 5,156 |
| Other USDA: Agricultural Marketing Service | 170 | - | 364 | - | 364 | - | 364 | - |
| Agricultural Research Service | 1 | - | 2 | - | 2 | - | 2 | - |
| Animal&Plant Health Inspection | 4 | - | - | - | - | - | - | - |
| Commodity Credit Corporation | - | - | 1,115 | - | 45 | - | 45 | - |
| Farm Service Agency | 8,966 | - | 8,370 | - | 8,370 | - | 8,370 | - |
| FEMA Disaster Finance Center | 222 | - | 51 | - | 9 | - | 9 | - |
| Food Safety & Inspection Service | 17 | - | 14 | - | 14 | - | 14 | - |
| Foreign Agricultural Service | 3 | - | 1 | - | 1 | - | 1 | - |
| Forest Service | 4 | - | 4 | - | 4 | - | 4 | - |
| FPAC BC | - | - | 1 | - | 1 | - | 1 | - |
| Homeland Security Office | 17 | - | 15 | - | 15 | - | 15 | - |
| Natural Resources Conservation | 18 | - | 13 | - | 13 | - | 13 | - |
| Office of Budget&Program Analysis | 6 | - | 4 | - | 4 | - | 4 | - |
| Office of Chief Economist | - | - | 20 | - | 20 | - | 20 | - |
| Office of Executive Secretariat | 100 | - | 307 | - | 307 | - | 307 | - |
| Office of General Counsel | 21 | - | 17 | - | 17 | - | 17 | - |
| Office of Inspector General | 1 | - | 1 | - | 1 | - | 1 | - |
| Office of Policy Planning Engagement | - | - | 3 | - | 3 | - | 3 | - |
| Office of Secretary | 6 | - | - | - | - | - | - | - |
| USDA FNS Food & Nutrition Service | 4 | - | 2 | - | 2 | - | 2 | - |
| Miscellaneous Reimbursements | 4 | - | 2 | - | 2 | - | 2 | - |
| Total, Other USDA | 9,563 | 30 | 10,308 | 30 | 9,196 | 30 | 9,196 | 30 |
| Total, Agriculture Available | 5,782,971 | 4,343 | 6,672,413 | 4,289 | 6,595,763 | 4,796 | 6,164,676 | 5,186 |
| Total Available, RD | 5,782,971 | 4,343 | 6,672,413 | 4,289 | 6,595,763 | 4,796 | 6,164,676 | 5,186 |
| | | | | | | | | |

PERMANENT POSITIONS BY GRADE AND FTE'S

Table RD-2. Permanent Positions by Grade and FTEs

| Item | | | 2019 | | | 2020 | | | 2021 | | | 2022 |
|--------------------|-------|-------|--------|------|-------|--------|------|-------|---------|------|-------|--------|
| Item | D.C. | Field | Actual | D.C. | Field | Actual | D.C. | Field | Enacted | D.C. | Field | Budget |
| ES | - | - | - | - | - | - | - | - | - | - | | - |
| SES | 22 | _ | 22 | 15 | 5 | 20 | 15 | 7 | 22 | 15 | 7 | 22 |
| SL | 2 | - | 2 | 1 | | 1 | 1 | - | 1 | 1 | - | 1 |
| G8-15 | 124 | - | 124 | 63 | 70 | 133 | 64 | 29 | 93 | 70 | 30 | 100 |
| GS-14 | 145 | 1 | 146 | 77 | 103 | 180 | 88 | 153 | 241 | 94 | 156 | 250 |
| GS-13 | 462 | 284 | 746 | 192 | 628 | 820 | 215 | 773 | 988 | 234 | 821 | 1,055 |
| G8-12 | 274 | 923 | 1,197 | 53 | 1,116 | 1,169 | 51 | 1,226 | 1,277 | 56 | 1,344 | 1,400 |
| G8-11 | 117 | 356 | 473 | 23 | 537 | 560 | 28 | 566 | 594 | 31 | 612 | 643 |
| GS-10 | 1 | - | 1 | 1 | | 1 | 1 | - | 1 | 1 | - | 1 |
| G8-9 | 119 | 384 | 503 | 29 | 447 | 476 | 34 | 558 | 591 | 33 | 590 | 623 |
| G\$-8 | 53 | 9 | 62 | 7 | 51 | 58 | 9 | 41 | 49 | 8 | 46 | 54 |
| GS-7 | 314 | 482 | 796 | 38 | 708 | 746 | 36 | 729 | 765 | 45 | 788 | 833 |
| GS-6 | 23 | 61 | 84 | 12 | 96 | 108 | 13 | 108 | 121 | 14 | 130 | 144 |
| G\$-5 | 19 | 69 | 88 | 4 | 74 | 78 | 4 | 99 | 103 | 6 | 105 | 111 |
| GS-4 | 19 | 31 | 50 | 9 | 65 | 74 | 4 | 51 | 55 | 5 | 61 | 66 |
| GS-3 | 6 | 30 | 36 | 3 | 10 | 13 | 2 | 7 | 9 | 2 | 7 | 9 |
| G\$-2 | 2 | 1 | 3 | | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 |
| Ungraded | _ | - | - | 2 | 1 | 3 | 1 | - | 1 | 1 | - | 1 |
| Total Permanent | 1,702 | 2,631 | 4,333 | 529 | | 4,441 | 567 | 4,346 | 4,913 | 617 | 4,698 | 5,315 |
| Unfilled, EOY | -45 | 46 | 1 | 16 | 143 | 159 | - | - | - | - | - | - |
| Total Perm. FT EOY | 1,747 | 2,677 | 4,334 | 545 | 4,055 | 4,600 | 567 | 4,346 | | 617 | 4,698 | 5,315 |
| FTE | | | 4,313 | | | 4,259 | | | 4,766 | | | 5,156 |

VEHICLE FLEET

Table RD-3. Size, Composition, and Annual Costs of Motor Vehicle Fleet

| | | Annual | | | | | | |
|----------------|--------------------------|------------|-------------------|----------|-------|--------------------------|-----------------------|-----------------------------|
| Fiscal Year | Sedans and Station | Light Truc | ks, SUVs, Vans | Duty | Buses | Heavy Duty Vehicle | Total Number of | Operating Costs (\$ in 000) |
| | Wagons | 4x2 | 4x4 | Vehicles | | S | Vehicles | (\$ III 000) |
| FY 2019 | 530 | 136 | 103 | | | | 769 | 3,200 |
| Change | -25 | -8 | +14 | | | | -19 | -100 |
| FY 2020 | 505 | 128 | 117 | | | | 750 | 3,100 |
| Change | -80 | -13 | -9 | | | | -102 | -330 |
| FY 2021 | 425 | 115 | 108 | | | | 648 | 2,770 |
| Change | -35 | -10 | -2 | | | | -47 | -300 |
| FY 2022 | 390 | 105 | 106 | | | | 601 | 2,470 |

^{*} Numbers include vehicles owned by the agency and leased from commercial sources or

The passenger motor vehicles of RD are used almost exclusively by RD State field office staff in order to provide program delivery to essential facilities, such as services for water and sewer systems, housing, health clinics, emergency service facilities, and electric and telephone services. In the course of their daily work, these personnel often need to travel to communities, individual farms, commercial firms, and State agricultural offices which are only accessible by vehicle.

Replacement Criteria

Rural Development (RD) replaces vehicles in accordance with Title 41, CFR § 102–34.270, Table of Minimum Replacement Standards. RD replaces and disposes of vehicles using data on utilization, age, condition, and funding availability. The average age of RD's vehicle fleet is four years. All replacement vehicles selected should be alternative fuel vehicles or Gas/Hybrid vehicles, which have an extended life cycle.

Vehicle replacements will be determined and approved on a case-by-case basis for FY 2022 by the Enterprise Services Division Director and the Fleet Manager.

Reductions to Fleet

RD ended FY 2020, with 750 vehicles (leased and owned), which is a reduction of 19 vehicles. The projected number of vehicles for FY 2021 continues to be reduced to an optimal size with vehicle transfers and disposals of those meeting the minimum standards. RD current fleet inventory is 625 vehicles, which is a reduction of 125 vehicles from FY2020 levels. Fleet additions are determined and approved on a case-by-case basis by the Deputy Chief Operating Officer and Chief Enterprise Officer of the Enterprise Office.

Shared Funding Projects Table RD-4. Shared Funding Projects (dollars in thousands)

| Mail and Reproduction Services. 1,387 1,493 1,555 68 Integrated Procurement Systems. 219 212 155 17 Procurement Operations Division. 77 73 73 90 5 Subtotal. 1,959 2,007 2,062 1,01 Communications: Creative Media and Broadcast Center. 1,049 161 501 79 Finance and Management: 1,289 1,193 1,196 1,195 Finance and Management: 1,289 1,193 1,196 1,195 Financial Management Support Services. 2,513 2,629 - | Item | 2019 Actual | 2020 Actual | 2021 Enacted | 2022 Budget |
|--|---|----------------|----------------|-----------------|----------------|
| Material Management Service: Material Management Service Center. 3216 \$182 \$203 \$48 Mail and Reproduction Services 1,387 1,493 1,555 \$68 Integrated Procurement Systems. 219 212 155 17 Procurement Operations Division. 77 73 90 5 Subtotal. 1,559 2,007 2,062 1,01 Communications: Creative Media and Broadcast Center. 1,049 161 501 79 Financial Management Support Services 2,513 2,629 - | Working Capital Fund: | | | | |
| Mail and Reproduction Services. 1,387 1,493 1,555 68 Integrated Procurement Systems. 219 212 155 17 Procurement Operations Division. 77 73 39 5 Subtotal. 1,959 2,007 2,062 1,01 Communications: Creative Media and Broadcast Center. 1,049 161 501 79 Financial Management. 1 1,049 161 501 79 Financial Management. 1,289 1,193 1,196 1,195 Financial Management Support Services. 2,513 2,629 - - Financial Management Support Services. 1,44 211 223 223 Internal Control Support Services. 1,44 211 223 223 Subtotal. 3,946 4,032 4,142 4,14 Information Technology: 2,7812 33,435 34,142 34,26 Department Administration Information Technology Office - 1,616 1,341 1,44 | | | | | |
| Integrated Procurement Systems | Material Management Service Center | \$216 | \$182 | \$203 | \$44 |
| Integrated Procurement Systems | Mail and Reproduction Services | 1,387 | 1,493 | 1,555 | 680 |
| Human Resources Enterprise System Management 1,959 2,007 2,062 1,01 | | 219 | 212 | 155 | 177 |
| Human Resources Enterprise System Management 1,959 2,007 2,062 1,01 | Procurement Operations Division | 77 | 73 | 90 | 55 |
| Subtotal | | 60 | 48 | 59 | 59 |
| Creative Media and Broadcast Center. 1,049 161 501 79 Finance and Management: National Finance Center. 1,289 1,193 1,196 1,19 Financial Management Support Services. 2,513 2,629 - - Financial Shared Services. - - 2,723 2,73 Internal Control Support Services. 144 211 223 22 Subtotal. 3,946 4,032 4,142 4,14 Information Technology: Client Experience Center. 27,812 33,435 34,142 34,26 Client Experience Center. 20,531 22,483 30,634 31,29 Department Administration Information Technology Office - 1,616 1,341 1,48 Digital Infrastructure Services Center. 20,531 22,483 30,634 31,29 Enterprise Network Services Center. 20,531 22,483 30,634 31,29 Enterprise Network Services. 949 2,918 2,709 3,16 Subtotal. 49,292 <td< td=""><td></td><td>1,959</td><td>2,007</td><td>2,062</td><td>1,014</td></td<> | | 1,959 | 2,007 | 2,062 | 1,014 |
| Creative Media and Broadcast Center. 1,049 161 501 79 Finance and Management: National Finance Center. 1,289 1,193 1,196 1,19 Financial Management Support Services. 2,513 2,629 - - Financial Shared Services. - - 2,723 2,73 Internal Control Support Services. 144 211 223 22 Subtotal. 3,946 4,032 4,142 4,14 Information Technology: Client Experience Center. 27,812 33,435 34,142 34,26 Client Experience Center. 20,531 22,483 30,634 31,29 Department Administration Information Technology Office - 1,616 1,341 1,48 Digital Infrastructure Services Center. 20,531 22,483 30,634 31,29 Enterprise Network Services Center. 20,531 22,483 30,634 31,29 Enterprise Network Services. 949 2,918 2,709 3,16 Subtotal. 49,292 <td< td=""><td>Communications:</td><td></td><td></td><td></td><td></td></td<> | Communications: | | | | |
| Finance and Management: National Finance Center | | 1.049 | 161 | 501 | 792 |
| National Finance Center | | -, | | | |
| Financial Management Support Services. 2,513 2,629 - Financial Shared Services. 144 211 223 22 Subtotal. 3,946 4,032 4,142 4,14 Information Technology: 27,812 33,435 34,142 4,14 Client Experience Center. 27,812 33,435 34,142 34,26 Department Administration Information Technology Office - 1,616 1,341 1,48 Digital Infrastructure Services Center. 20,531 22,483 30,634 33,14 Subtotal. 49,292 60,452 68,825 70,21 Correspondence Management Services. 229 230 234 23 Total, Working Capital Fund. 56,475 66,83 75,765 76,39 Department-Wide Shared Cost Programs: Advisory Committee Liaison Services. 358 341 - - Agency Partnership Outreach. - - - 325 - Human Resources Transformation. 148 140 | e | 1.289 | 1.193 | 1.196 | 1,193 |
| Financial Shared Services. 144 211 223 223 225 | | | | -, | -, |
| Internal Control Support Services | | | | 2 723 | 2,730 |
| Subtotal | | 144 | 211 | | 223 |
| Information Technology: Client Experience Center | | | | | 4,146 |
| Client Experience Center. 27,812 33,435 34,142 34,26 Department Administration Information Technology Office - 1,616 1,341 1,48 Digital Infrastructure Services Center. 20,531 22,483 30,634 31,29 Enterprise Network Services. 949 2,918 2,709 3,16 Subtotal. 49,292 60,452 68,825 70,21 Correspondence Management Services. 229 230 234 23 Total, Working Capital Fund. 56,475 66,883 75,765 76,39 Department-Wide Shared Cost Programs: 358 341 - - Agency Partnership Outreach. - - 325 - Honor Awards. 28 26 0 - Human Resources Transformation. 148 140 - - Intertribal Technical Assistance Network 82 26 155 - Medical Services. 121 130 80 11 Office of Customer Experience. | | 3,710 | 1,032 | 1,1 12 | 1,110 |
| Department Administration Information Technology Office 20,531 22,483 30,634 31,29 | | 27,812 | 33,435 | 34,142 | 34,262 |
| Digital Infrastructure Services Center. 20,531 22,483 30,634 31,29 | • | _ | 1,616 | 1,341 | 1,483 |
| Enterprise Network Services | | 20,531 | 22,483 | 30,634 | 31,299 |
| Subtotal. 49,292 60,452 68,825 70,21 Correspondence Management Services. 229 230 234 23 Total, Working Capital Fund. 56,475 66,883 75,765 76,39 Department-Wide Shared Cost Programs: Advisory Committee Liaison Services. 358 341 - - Agency Partnership Outreach. - - 325 - Honor Awards. 28 26 0 - Human Resources Transformation. 148 140 - - Intertribal Technical Assistance Network. 82 26 15 - Medical Services. 121 130 80 11 Office of Customer Experience. - - 409 41 People's Garden. 67 65 - - Personnel and Document Security Program. - 256 81 - Physical Security Detail. 489 253 208 19 Security Detail. 57 50 | | 949 | 2,918 | 2,709 | 3,167 |
| Correspondence Management Services. 229 230 234 237 236 234 237 236 234 238 236 234 238 236 234 238 236 23 | | 49,292 | 60,452 | | 70,211 |
| Total, Working Capital Fund. 56,475 66,883 75,765 76,39 | | | | | 233 |
| Department-Wide Shared Cost Programs: | <u>. </u> | 56,475 | | | 76,396 |
| Advisory Committee Liaison Services 358 341 - - Agency Partnership Outreach - - 325 - Honor Awards 28 26 0 - Human Resources Transformation 148 140 - - Intertribal Technical Assistance Network 82 26 155 - Medical Services 121 130 80 11 Office of Customer Experience - - 409 41 People's Garden 67 65 - - Personnel and Document Security Program - 256 81 - Personnel and Document Security Program - 256 81 - Personnel and Document Security Program - 256 81 - Personnel and Document Security Program - 256 81 - Personnel and Document Security Program - 256 81 - Personnel and Document Security Program - 256 81 - Physical Security - - 236 54 </td <td></td> <td>,</td> <td>,</td> <td>,</td> <td>Ź</td> | | , | , | , | Ź |
| Agency Partnership Outreach - - 325 - Honor Awards 28 26 0 - Human Resources Transformation 148 140 - - Intertribal Technical Assistance Network 82 26 155 - Medical Services 121 130 80 11 Office of Customer Experience - - 409 41 People's Garden 67 65 - - Personnel and Document Security Program - 256 81 - Physical Security 201 202 196 - Security Detail 489 253 208 19 Security Operations Program 57 50 294 - TARGET Center - 236 54 - TARGET Center NCR Interpreting Services - - 34 - USDA Enterprise Data Analytics Services - - 226 - Total, Department Shared Cost Programs 1,551 1,724 2,062 72 E-Gov: | | 358 | 341 | _ | _ |
| Honor Awards | - | - | - | 325 | _ |
| Human Resources Transformation | | 28 | 26 | | _ |
| Intertribal Technical Assistance Network | | | | | _ |
| Medical Services. 121 130 80 11 Office of Customer Experience. - - 409 41 People's Garden. 67 65 - - Personnel and Document Security Program. - 256 81 - Physical Security. 201 202 196 - Security Detail. 489 253 208 19 Security Operations Program. 57 50 294 - TARGET Center. - 236 54 - TARGET Center NCR Interpreting Services. - - 34 - USDA Enterprise Data Analytics Services. - - 226 - Total, Department Shared Cost Programs. 1,551 1,724 2,062 72 E-Gov: 8 1,551 1,724 2,062 72 E-Gov: 8 9 4 5 5 Disaster Assistance Improvement Plan. 21 21 21 21 21 | | | | | |
| Office of Customer Experience. - - 409 41 People's Garden. 67 65 - - Personnel and Document Security Program. - 256 81 - Physical Security. 201 202 196 - Security Detail. 489 253 208 19 Security Operations Program. 57 50 294 - TARGET Center. - 236 54 - TARGET Center NCR Interpreting Services. - - 34 - USDA Enterprise Data Analytics Services. - - 226 - Total, Department Shared Cost Programs. 1,551 1,724 2,062 72 E-Gov: Budget Formulation and Execution Line of Business. 9 4 5 Disaster Assistance Improvement Plan. 21 21 21 21 21 E-Rulemaking. 24 53 70 8 Financial Management Line of Business. 4 4 4 Geospatial Line of Business. 38 38 38 <td< td=""><td></td><td></td><td></td><td></td><td>119</td></td<> | | | | | 119 |
| People's Garden 67 65 - - Personnel and Document Security Program - 256 81 - Physical Security 201 202 196 - Security Detail 489 253 208 19 Security Operations Program 57 50 294 - TARGET Center - 236 54 - TARGET Center NCR Interpreting Services - - 34 - USDA Enterprise Data Analytics Services - - 226 - Total, Department Shared Cost Programs 1,551 1,724 2,062 72 E-Gov: Budget Formulation and Execution Line of Business 9 4 5 Disaster Assistance Improvement Plan 21 21 21 21 E-Rulemaking 24 53 70 8 Financial Management Line of Business 4 4 4 Geospatial Line of Business 38 38 38 38 | | 121 | 130 | | |
| Personnel and Document Security Program - 256 81 - Physical Security 201 202 196 - Security Detail. 489 253 208 19 Security Operations Program. 57 50 294 - TARGET Center. - - 236 54 - TARGET Center NCR Interpreting Services. - - - 34 - USDA Enterprise Data Analytics Services. - - - 226 - Total, Department Shared Cost Programs. 1,551 1,724 2,062 72 E-Gov: Budget Formulation and Execution Line of Business. 9 4 5 Disaster Assistance Improvement Plan. 21 21 21 21 2 Enterprise Human Resources Integration. 94 - - - - - - - E-Rulemaking. 24 53 70 8 - - - - - - | • | - 67 | - 65 | | 411 |
| Physical Security 201 202 196 - Security Detail. 489 253 208 19 Security Operations Program. 57 50 294 - TARGET Center. - - 236 54 - TARGET Center NCR Interpreting Services. - - - 34 - USDA Enterprise Data Analytics Services. - - - 226 - Total, Department Shared Cost Programs. 1,551 1,724 2,062 72 E-Gov: Budget Formulation and Execution Line of Business. 9 4 5 Disaster Assistance Improvement Plan. 21 21 21 21 21 E-Rulemaking. 94 - | • | 07 | | | - |
| Security Detail. 489 253 208 19 Security Operations Program. 57 50 294 - TARGET Center. - 236 54 - TARGET Center NCR Interpreting Services. - - 34 - USDA Enterprise Data Analytics Services. - - 226 - Total, Department Shared Cost Programs. 1,551 1,724 2,062 72 E-Gov: Budget Formulation and Execution Line of Business. 9 4 5 Disaster Assistance Improvement Plan. 21 21 21 21 21 2 Enterprise Human Resources Integration. 94 - < | , , | 201 | | | - |
| Security Operations Program. 57 50 294 - TARGET Center. - 236 54 - TARGET Center NCR Interpreting Services. - - 34 - USDA Enterprise Data Analytics Services. - - 226 - Total, Department Shared Cost Programs. 1,551 1,724 2,062 72 E-Gov: 8 3 5 5 5 5 5 5 7 7 226 - 7 226 - - - 226 - - - 226 - - - 226 - - - 226 - - - 226 - - - - - - 226 - <td< td=""><td>•</td><td></td><td></td><td></td><td>-</td></td<> | • | | | | - |
| TARGET Center - 236 54 - TARGET Center NCR Interpreting Services - - 34 - USDA Enterprise Data Analytics Services - - 226 - Total, Department Shared Cost Programs 1,551 1,724 2,062 72 E-Gov: - - 2 2062 72 Budget Formulation and Execution Line of Business 9 4 5 5 Disaster Assistance Improvement Plan 21 21 21 21 21 21 21 21 22 2 Enterprise Human Resources Integration 94 - | • | | | | 197 |
| TARGET Center NCR Interpreting Services. - - 34 - USDA Enterprise Data Analytics Services. - - 226 - Total, Department Shared Cost Programs. 1,551 1,724 2,062 72 E-Gov: - - | | 57 | | | - |
| USDA Enterprise Data Analytics Services. - - 226 - Total, Department Shared Cost Programs. 1,551 1,724 2,062 72 E-Gov: Budget Formulation and Execution Line of Business. 9 4 5 Disaster Assistance Improvement Plan. 21 21 21 21 Enterprise Human Resources Integration. 94 - - E-Rulemaking. 24 53 70 8 Financial Management Line of Business. 4 4 4 Geospatial Line of Business. 38 38 38 38 Benefits.gov. 76 72 70 6 Grants.gov. 28 34 32 3 Human Resources Line of Business. 14 13 14 1 Integrated Acquisition Environment. 1,184 469 870 87 Total, E-Gov. 1,491 707 1,122 1,13 | | - | 236 | | - |
| Total, Department Shared Cost Programs. 1,551 1,724 2,062 72 E-Gov: Budget Formulation and Execution Line of Business. 9 4 5 Disaster Assistance Improvement Plan. 21 21 21 21 21 21 21 22 22 22 22 24 53 70 8 8 70 8 8 38 < | | - | - | | - |
| E-Gov: 9 4 5 Budget Formulation and Execution Line of Business 9 4 5 Disaster Assistance Improvement Plan 21 21 21 21 2 Enterprise Human Resources Integration 94 - | USDA Enterprise Data Analytics Services | - | - | 226 | |
| Budget Formulation and Execution Line of Business 9 4 5 Disaster Assistance Improvement Plan 21 21 21 21 Enterprise Human Resources Integration 94 - - - E-Rulemaking 24 53 70 8 Financial Management Line of Business 4 4 4 Geospatial Line of Business 38 38 38 38 Benefits.gov 76 72 70 6 Grants.gov 28 34 32 3 Human Resources Line of Business 14 13 14 1 Integrated Acquisition Environment 1,184 469 870 87 Total, E-Gov 1,491 707 1,122 1,13 | Total, Department Shared Cost Programs | 1,551 | 1,724 | 2,062 | 728 |
| Disaster Assistance Improvement Plan 21 21 21 2 Enterprise Human Resources Integration 94 - - - E-Rulemaking 24 53 70 8 Financial Management Line of Business 4 4 4 Geospatial Line of Business 38 38 38 38 Benefits.gov 76 72 70 6 Grants.gov 28 34 32 3 Human Resources Line of Business 14 13 14 1 Integrated Acquisition Environment 1,184 469 870 87 Total, E-Gov 1,491 707 1,122 1,13 | E-Gov: | | | | |
| Enterprise Human Resources Integration. 94 - - E-Rulemaking. 24 53 70 8 Financial Management Line of Business. 4 4 4 Geospatial Line of Business. 38 38 38 38 Benefits.gov. 76 72 70 6 Grants.gov. 28 34 32 3 Human Resources Line of Business. 14 13 14 1 Integrated Acquisition Environment. 1,184 469 870 87 Total, E-Gov. 1,491 707 1,122 1,13 | Budget Formulation and Execution Line of Business | 9 | 4 | 5 | 5 |
| E-Rulemaking. 24 53 70 8 Financial Management Line of Business. 4 4 4 4 Geospatial Line of Business. 38 38 38 38 38 Benefits.gov. 76 72 70 6 Grants.gov. 28 34 32 3 Human Resources Line of Business. 14 13 14 1 Integrated Acquisition Environment. 1,184 469 870 87 Total, E-Gov. 1,491 707 1,122 1,13 | Disaster Assistance Improvement Plan | 21 | 21 | 21 | 21 |
| E-Rulemaking. 24 53 70 8 Financial Management Line of Business. 4 4 4 4 Geospatial Line of Business. 38 38 38 38 38 Benefits.gov. 76 72 70 6 Grants.gov. 28 34 32 3 Human Resources Line of Business. 14 13 14 1 Integrated Acquisition Environment. 1,184 469 870 87 Total, E-Gov. 1,491 707 1,122 1,13 | Enterprise Human Resources Integration | 94 | - | - | - |
| Geospatial Line of Business 38 38 38 38 Benefits.gov 76 72 70 6 Grants.gov 28 34 32 3 Human Resources Line of Business 14 13 14 1 Integrated Acquisition Environment 1,184 469 870 87 Total, E-Gov 1,491 707 1,122 1,13 | E-Rulemaking | 24 | 53 | 70 | 85 |
| Geospatial Line of Business 38 38 38 38 Benefits.gov 76 72 70 6 Grants.gov 28 34 32 3 Human Resources Line of Business 14 13 14 1 Integrated Acquisition Environment 1,184 469 870 87 Total, E-Gov 1,491 707 1,122 1,13 | <u> </u> | 4 | 4 | 4 | 4 |
| Benefits.gov. 76 72 70 6 Grants.gov. 28 34 32 3 Human Resources Line of Business. 14 13 14 1 Integrated Acquisition Environment. 1,184 469 870 87 Total, E-Gov. 1,491 707 1,122 1,13 | | 38 | 38 | 38 | 38 |
| Grants.gov. 28 34 32 3 Human Resources Line of Business. 14 13 14 1 Integrated Acquisition Environment. 1,184 469 870 87 Total, E-Gov. 1,491 707 1,122 1,13 | | | | | 68 |
| Human Resources Line of Business. 14 13 14 1 Integrated Acquisition Environment. 1,184 469 870 87 Total, E-Gov. 1,491 707 1,122 1,13 | | | | | 33 |
| Integrated Acquisition Environment. 1,184 469 870 87 Total, E-Gov. 1,491 707 1,122 1,13 | • | | | | 14 |
| Total, E-Gov | | | | | 870 |
| | - | | | | 1,137 |
| Agency Total | Agency Total | 59,517 | 69,313 | | 78,262 |

ACCOUNT 1: SALARIES AND EXPENSES

APPROPRIATIONS LANGUAGE

The appropriations language follows (new language underscored; deleted matter enclosed in brackets):

Salaries and Expenses

(including transfers of funds)

For necessary expenses for carrying out the administration and implementation of Rural Development programs, including activities with institutions concerning the development and operation of agricultural cooperatives; and for cooperative agreements; [\$264,024,000] \$367,447,000: Provided, That of the amount made available under this heading, \$32,000,000, which shall remain available until September 30, 2023, shall be for the StrikeForce activities of the Department of Agriculture, and may be transferred to agencies of the Department of Agriculture for such purpose, consistent with the missions and authorities of such agencies; Provided further, That notwithstanding any other provision of law, funds appropriated under this heading may be used for advertising and promotional activities that support Rural Development programs: Provided further, That in addition to any other funds appropriated for purposes authorized by section 502(i) of the Housing Act of 1949 (42 U.S.C. 1472(i)), any amounts collected under such section, as amended by this Act, will immediately be credited to this account and will remain available until expended for such purposes.

Change Description

The change (line 4 to 7 of paragraph 1) provides a set aside for USDA StrikeForce activities. Rural Development will coordinate with other organizations within the Department of Agriculture as well as other Federal agencies on implementing this initiative. This funding is available for two years and can be transferred to other USDA organizations.

LEAD-OFF TABULAR STATEMENT

Table RD-5. Lead-Off Tabular Statement (In dollars)

| Item | Budget Authority |
|-------------------------|------------------|
| 2021 Enacted | \$264,024,000 |
| Change in Appropriation | + 103,423,000 |
| Budget Estimate, 2022 | 367,447,000 |

PROJECT STATEMENT

Table RD-6. Project Statement Appropriations (thousands of dollars, FTE)

| Item | | | | | 2021 | | | | Chg | 2022 | |
|---|-------------|--------|-------------|--------|-----------|--------|--------------|------|-----|-----------|--------|
| | 2019 Actual | FTE | 2020 Actual | FTE | Enacted | FTE | Inc. or Dec. | FTE | Key | Budget | FTE |
| Discretionary Appropriations: | | | | | | | | | | | |
| Salaries and Expenses (Direct Appropriation) | \$236,835 | 1,462 | \$247,835 | 1,513 | \$264,024 | 1,665 | +\$103,423 | +102 | (1) | \$367,447 | 1,767 |
| Salaries and Exp. (from RBS, RHS, RUS approp.) | 471,552 | 2,851 | 497,974 | 2,746 | 490,615 | 3,101 | -40,623 | +275 | (1) | 449,992 | 3,376 |
| Program Admin. (transferred from other accounts) | | - | - | - | - | - | +69,000 | +13 | (2) | 69,000 | 13 |
| Goodfellow | | - | - | - | 9,815 | - | -9,815 | - | | - | - |
| Subtotal | 708,387 | 4,313 | 745,809 | 4,259 | 764,454 | 4,766 | +121,985 | +390 | | 886,439 | 5,156 |
| Mandatory Appropriations: | | | | | | | | | | | |
| Biobased Market Program. | 3,000 | - | 2,823 | - | 2,829 | - | - | - | - | 2,829 | - |
| Total Adjusted Approp | | 4,313 | 748,632 | 4,259 | 767,283 | 4,766 | 121,985 | 390 | - | 889,268 | 5,156 |
| Rescission, Transfers In and Out. | 474,552 | -2,851 | -500,974 | -2,746 | -503,430 | -3,101 | -25,562 | -275 | _ | -521,992 | -3,376 |
| Sequestration. | | - | 177 | - | 171 | - | - | _ | _ | 171 | - |
| Total Appropriation. | | 1,462 | 247,835 | 1,513 | 264,024 | 1,665 | 96,423 | 115 | - | 367,447 | 1,780 |
| Transfers In: | | | | | | | | | | | |
| Biobased Market Program (mandatory) | 3,000 | - | 3,000 | - | 3,000 | - | - | - | - | 3,000 | - |
| Cong. Relations. | | - | 140 | - | - | - | - | - | - | - | - |
| Interchange from Water and Waste | | _ | 15,368 | - | - | - | - | - | - | - | - |
| Local Agriculture Marketing Program COVID (mandatory) | | - | - | - | 3,000 | - | - | - | - | - | - |
| Local Agriculture Marketing Program T (mandatory) | | - | 3,000 | - | 4,000 | - | - | - | - | - | - |
| DLTB CARES ACT 2020/2021 | | - | 3,000 | - | - | - | - | _ | _ | - | - |
| CARES Act No Year | | - | 715 | - | - | - | - | - | - | - | - |
| RBP CARES Act 2020/2021 | | - | 615 | - | - | - | - | - | _ | - | - |
| Broadband/Reconnect Administration Account | 21,420 | - | 19,024 | - | 17,268 | - | +31,732 | _ | _ | 49,000 | - |
| Electric | | _ | - | - | - | | +20,000 | - | - | 20,000 | - |
| America Rescue Program. | | - | - | - | 26,170 | - | -26,170 | - | - | - | - |
| Broadband/Reconnect Technical Assistance Account. | | - | 5,810 | - | - | - | - | _ | _ | - | - |
| Rural Electrification and Telecommunication Loans. | 33,270 | 210 | 33,270 | 203 | 33,270 | 229 | - | +20 | _ | 33,270 | 249 |
| Rural Housing Insurance Program. | 412,254 | 2,612 | 412,254 | 2,516 | 412,254 | 2,841 | - | +252 | _ | 412,254 | 3,093 |
| Intermediate Relending Program | 4,468 | 29 | 4,468 | 27 | 4,468 | 31 | - | +3 | _ | 4,468 | 34 |
| Miscellaneous Fees. | | - | 310 | - | - | - | - | - | - | - | - |
| Total Transfers In | 474,552 | 2,851 | 500,974 | 2,746 | 503,430 | 3,101 | 25,562 | 275 | - | 521,992 | 3,376 |
| Sequestration. | | - | -177 | - | -171 | - | - | - | - | -171 | - |
| Recoveries, Other | 15,526 | - | 8,147 | - | 9,902 | - | -9,902 | - | - | - | - |
| Lapsing Balances transferred between Expired & Unexpired Accounts | 15,000 | - | 6,063 | - | 11,500 | - | -11,500 | - | - | - | - |
| Bal. Available, SOY | 5,286 | - | 11,158 | - | 17,268 | - | -17,268 | - | - | - | - |
| Total Available | 747,199 | 4,313 | 774,000 | 4,259 | 805,953 | 4,766 | 94,815 | 390 | - | 889,268 | 5,156 |
| Lapsing Balances | 1,589 | - | -723 | - | - | - | - | - | | - | - |
| Lapsing Balances transferred between Expired & Unexpired Accounts | 6,063 | - | -11,500 | - | - | - | - | - | - | - | - |
| Bal. Available, EOY | 11,158 | - | -15,822 | - | - | - | - | - | - | - | - |
| Total Obligations | 728,389 | 4,313 | 745,955 | 4,259 | 805,953 | 4,766 | +83,315 | +390 | | 889,268 | 5,156 |

Table RD-7. Project Statement Obligations (thousands of dollars, FTE)

| Item | 2019 Actual | FTE | 2020 Actual | FTE | 2021 Enacted | FTE | Inc. or Dec. | FTE | 2022 Budget | FTE |
|---|--------------|--------|-------------|--------|-----------------|--------|-----------------|------|----------------|--------|
| Discretionary Obligations: | | | | | | | | | | |
| Salaries and Expenses. | 229,183 | 1,462 | 230,962 | 1,513 | 264,024 | 1,665 | +103,423 | +102 | 367,447 | 1,767 |
| Goodfellow | | | - | - | 9.815 | • | · - | _ | · - | · - |
| Subtotal | | 1,462 | 230,962 | 1,513 | 273,839 | 1,665 | 103,423 | 102 | 367,447 | 1,767 |
| Transfers In: | | | | | | • | | | | |
| Biobased Market Program (mandatory) | 2,492 | _ | 2,620 | _ | 2,829 | _ | _ | _ | 2,829 | _ |
| Transfer for Congressional Relations | 140 | _ | 140 | - | - | _ | _ | _ | _ | - |
| Interchange from Water and Waste Disposal | - | - | 15,368 | - | - | _ | _ | _ | - | - |
| Local Agriculture Marketing Program Covid (mandatory) | - | - | - | - | 3,000 | - | -3,000 | _ | _ | - |
| Local Agriculture Marketing Program T (mandatory) | _ | - | 90 | - | 7,000 | - | -7,000 | _ | _ | - |
| DLTB CARES Act 2020/2021 | - | - | 2,255 | - | 745 | - | -745 | - | - | - |
| DLTB CARES Act No Year | - | - | 152 | - | 598 | - | -598 | - | - | - |
| RBP CARES Act 2020/2021 | | - | 139 | - | 476 | - | -476 | _ | - | - |
| Broadband/Reconnect Administration Account | 21,420 | - | 19,024 | - | 17,268 | - | +31,732 | +13 | 49,000 | 13 |
| Electric | - | - | - | - | - | - | +20,000 | _ | 20,000 | - |
| American Rescue Plan | | - | - | - | 26,170 | - | -26,170 | - | - | - |
| Rural Electrification & Telecommunications Loans | 33,270 | 210 | 33,270 | 203 | 33,270 | 229 | - | +20 | 33,270 | 249 |
| Rural Housing Insurance Program. | 412,254 | 2,612 | 412,254 | 2,516 | 412,254 | 2,841 | - | +252 | 412,254 | 3,093 |
| Intermediary Relending Program. | 4,468 | 29 | 4,468 | 27 | 4,468 | 31 | - | +3 | 4,468 | 34 |
| IT Expenses | 15,000 | - | 8,729 | - | 11,500 | - | -11,500 | - | - | - |
| Miscellaneous Fees. | | - | 310 | - | - | - | - | - | - | - |
| Total Transfers In | 489,044 | 2,851 | 498,819 | 2,746 | 519,578 | 3,101 | 2,243 | 288 | 521,821 | 3,389 |
| Recoveries Other | 10,162 | | 16,174 | | 12,536 | | -12,536 | | | |
| Subtotal Disc obligations | | 4,313 | 745,955 | 4,259 | 805,953 | 4,766 | +83,315 | +390 | 889,268 | 5,156 |
| Total Obligations | 728,389 | 4,313 | 745,955 | 4,259 | 805,953 | 4,766 | 83,315 | 390 | 889,268 | 5,156 |
| Lapsing Balances | -1,589 | - | -722 | - | | - | - | - | - | - |
| Balances Available, EOY: | | | | | | | | | | |
| Information Technology | 6,063 | - | 11,500 | - | - | - | - | - | - | - |
| DLTB CARES Act 2020/2021 | - | - | 745 | - | - | - | - | - | - | - |
| DLTB CARES Act No Year | - | - | 598 | - | - | - | - | - | - | - |
| RBP CARES Act 2020/2021 | - | - | 476 | - | - | - | - | - | - | - |
| S&E No Year | 14,336 | - | 15,448 | - | - | - | - | - | - | - |
| Total Bal. Available, EOY | | - | 28,767 | - | - | - | - | - | - | - |
| Total Available | 747,199 | 4,313 | 774,000 | 4,259 | 805,953 | 4,766 | 83,315 | 390 | 889,268 | 5,156 |
| Less: | | | | | | | | | | |
| Total Transfers In | -489,044 | -2,851 | -498,642 | -2,746 | -489,325 | -3,101 | -32,325 | -288 | -521,650 | -3,389 |
| Total Transfers Out | | - | - | | - | - | - | - | - | - |
| Sequestration. | | - | -177 | - | -171 | - | - | | -171 | - |
| Recoveries, Other | -16,034 | - | -16,188 | - | -25,350 | - | 25,350 | - | - | - |
| Bal. Available, SOY | -5,286 | - | -11,158 | - | -17,268 | | - | - | - | - |
| Total Appropriation. | 236,835 | 1,462 | 247,835 | 1,513 | 273,839 | 1,665 | 76,340 | 102 | 367,447 | 1,767 |

Rural Development Salaries and Expenses

Rural Development programs were established to enable economic viability for over 60 million Americans living and working in 3,142 rural counties in the United States, and in the Pacific Islands, Guam, Puerto Rico, and Virgin Islands. Rural Development (RD) has sustained its operations and delivered these programs with limited Salaries and Expenses (S&E) funds. Rural Development is, however, at a critical juncture in continuing its mission, managing its growing portfolio, and expanding its programs to underserved, unserved and disadvantaged communities.

The 2022 budget requests \$4.6 billion in Budget Authority (BA) to support over \$50 billion in Program Level (PL). Within this total, \$817.4 million is for the Salaries and Expenses account, an increase of \$103.4 million above the 2021 enacted level. The requested budget authority supports expansion of broadband internet capabilities in rural communities through the ReConnect program, which requests \$700 million in BA, of which \$650 million is discretionary funding and \$50 million is earnings from the Cushion of Credit account; increases Rental Assistance and the voucher programs to cover expected demand for affordable housing; increases Water and Waste Grants to continue providing safe drinking water and wastewater infrastructure for rural America; helps Rural Communities use clean energy and provides incentives for rural utilities to switch to renewable energy to support the de-carbonization of electric production; provides increased lending capacity for single family housing programs and the business and industry guaranteed loan program; and partners with Rural communities and leaders to help grow rural economies and tackle rural poverty.

RD is committed to securing environmental justice and spurring economic opportunity for disadvantaged communities that have been historically marginalized and overburdened by pollution and experience underinvestment in essential services. In line with EO 14008, RD will take proactive actions to work towards ensuring 40 percent of the benefits of climate and clean energy investments are directed to disadvantaged communities. These actions will include an examination of the activities of key programs to determine whether those programs' benefits have accrued to disadvantaged communities. RD will also begin to track program expenditures that impact disadvantaged communities and consider metrics that will help track how applicable covered program benefits accrue at specific disadvantaged communities.

The 2022 request for RD focuses on the priorities of the Administration: COVID-19, Economic Recovery, Climate Change, and racial equity. The 2022 budget request includes an increase of 390 FTEs from the 2021 level of 4,766 to 5,156. RD will accomplish its mission by focusing efforts on:

- Marketing and Outreach: These functions are delivered through a field structure of 477
 State, local, and area offices. The budget request replenishes State staffing levels to
 ensure RD's core mission of community development through technical assistance,
 outreach, and community-level engagement is achieved.
- Loan Origination and Underwriting: The request also includes 263 FTEs for loan origination and underwriting, of which 13 FTES will be dedicated to continuing the implementation of the ReConnect pilot program, a cornerstone for extending broadband

across the country. This program is a high priority for the Administration and is essential to achieve economic equity in rural communities. The 13 FTEs will replace the current contract support that has been used for program delivery since the pilot program's inception and will be funded through the ReConnect program funds; and, 250 FTEs will support the critical function of originating loans, administering grants, and ensuring that program funds are underwritten to appropriate regulations and credit standards that align with strategic goals, priorities, and mission objectives.

- Servicing: An essential function of RD is to service the loans that are originated. After loans and grants are provided to the borrowers, servicing starts by monitoring lending activity to ensure that regulations are followed and by auditing lending records to ensure fair practices to rural borrowers. Servicing actions include managing payments and escrow accounts, processing foreclosures, and overall evaluation of portfolio performance. As of the end of 2020, RD's portfolio was \$234 billion, with over 1.3 million guaranteed and direct loans. RD's portfolio increases by five percent each year. By 2022, RD's portfolio will include \$258 billion in outstanding debt.
- Risk Management and Mitigation: The RD Risk Office provides a formal framework
 that allows RD Senior Leadership to assess Mission Area risks that may negatively affect
 RD across its functional areas. These assessments are data driven and help inform RD's
 budget process, internal control assessments, strategic planning, Information Technology
 investments, and other key decision-making processes.

Currently, RD has five Mission Area risks ranked as Tier 1 (high level): 1) IT system functionality meeting program needs, 2) COVID-19 portfolio, 3) Data Breach and Cybersecurity, 4) Goodfellow relocation, and 5) Leadership Development. IT system functionality meeting program needs ranks as the highest risk and has since the inception of the enterprise risk management process in 2017. High-level Tier 2 risks include Staffing and Hiring/Retention. These risks indicate areas of concern regarding RD's ability to meet its strategic mission.

The RD Risk Office also houses the Special Assets Unit (SAU), which was created to support the commercial and community programs by monitoring borrower financial status and managing borrower accounts with delinquencies over 90 days. The SAU operates under existing agency regulations, using a consistent approach with standardized mitigation tools, to assist distressed borrowers, maximize debt recovery, while also considering the impacts to a community. SAU is more relevant than ever as COVID-19 flexibilities could increase risk in RD's portfolio.

In 2019, the agency obligated \$28.5 billion in PL (direct loans, guaranteed loans, and grants). It provided affordable housing to 105,516 rural homeowners, safe water to 2.3 million rural residents, broadband access to 68,900 rural residents, and created 10,890 jobs in the rural economy. 2020 was challenging for USDA as a whole and for RD because the restrictions imposed by the COVID 19 pandemic changed business operations and portfolio management activities, with significant changes in the person-to-person services that RD provides to rural residents and communities. Despite these challenges, in 2020 RD obligated approximately \$39 billion in PL, providing affordable housing to 138,331 to rural homeowners, safe drinking water to over 2 million rural residents, broadband access to 118,599 customers, and funding to new businesses that will create over 11,000 jobs.

RD's Salaries and Expenses (S&E) account funds FTEs and general operating costs for agency program delivery, including providing direct and guaranteed loans, awarding grants, and providing technical assistance for rural community and economic development needs such as housing, business development/expansion, community facilities, and broadband. These programs facilitate economic development, prosperity, and enhanced quality of life by assisting rural residents with improved:

- Access to capital;
- Infrastructure;
- Broadband access and connectivity; and
- Support for workforce availability.

The S&E account also funds critical mission support activities that facilitate the delivery of RD programs and protect RD's portfolio of \$234 billion dollars, which would make RD of the top ten lending institutions in the country if it were a private institution. As part of its fiduciary responsibility, RD conducts an annual review of financial statements for every commercial borrower; provides certification for 400,000 multi-family housing tenants; and processes monthly payments for 14,000 multi-family borrowers. The Servicing and Asset Management Office (Servicing Office) provides specialized account processing for the 227,424 single family direct loans, including payment receipt and application, issuing monthly billing statements, performing reamortizations, processing transfers, providing annual IRS 1098 processing and reporting, and managing debt settlements. The Servicing Office also manages loan servicing actions that affect customer payment calculations for Escrow, Payment Subsidy and other specialized servicing options. A large customer contact center provides efficient and accurate customer service and loss mitigation strategies to program loan and grant recipients. And the Servicing Office provides data to major credit reporting agencies and to the Department of Treasury for Treasury Offset, provides cross servicing, Internal Revenue Service reporting, and guaranteed loss mitigation claims processing, and is responsible for lender oversight for all RD loans.

Information Technology (IT) request

The 2022 budget request also includes a significant investment in IT development, modernization, and enhancements to begin the process of modernizing the critical Rural Development IT infrastructure. RD offers many bank-like services, including direct loans for many of its programs. However, because of its backlog of unfunded IT development projects, RD is not able to offer bank-like services to its borrowers. Currently, many Rural Development programs operate using paper-based applications, customers do not have online access to view their balances, and serving actions are primarily manually entered into systems. RD needs to update its technology to meet current lender standards that include ease of application for services, customer access, and effective servicing of loans. Equally as critical, is the need for resources to address employee training needs to effectively deliver and manage RD's loan and grant programs meant to build communities and spur economic development.

Historically, RD S&E appropriations have not increased proportional to the increase in program dollars and the growing portfolio. The level of S&E appropriations were not sufficient to support the necessary staffing, training, IT, or program delivery activities and essentially created a risk that RD may not be able to meet its core mission. This budget request will afford RD the

opportunity, through effective planning and business case development, to invest in IT systems that will enhance the customer experience in ease of application and access to pertinent account information. Additionally, IT investment in modernization will lift manual processing responsibilities from RD staff. The result of these efforts will profoundly change the day to day operations of loan servicing that aligns with traditional lenders and will provide RD with the ability to align its overall staffing resources to focus on it mission of program delivery through community and economic development.

This request also supports continued implementation of the legislation enacted in response to the economic and social disruptions caused by the COVID-19 pandemic that provided additional program funds for RD programs, and provided loan servicing options and flexibilities for current borrowers within the existing portfolio. RD is implementing these unplanned but critical activities in support those affected by the COVID-19 pandemic while performing its regular portfolio management duties, which imposes additional burdens on an already stretched and stressed staff and IT infrastructure.

RD staff is strategically located with the ability to interact with its customers using an in-person delivery model and through partnership networks in serving rural America. This budget proposal considers the entire RD mission and aims to modernize operations and align resources to increase opportunity in rural areas.

(1) An increase of \$103,423,000 and 250 FTE's for the Salaries and Expenses account (\$714,016,000 and 4,766 FTE's available in 2021).

This funding change is requested for the following items:

A) An increase of \$51,488,000 and 250 FTEs for Salaries and Benefits for additional staffing and to support current staff.

These increases are primarily in support of field staff and would enable RD to effectively manage its growing portfolio and maintain a high level of customer service, innovation, and modernization. The increased staffing resources would allow RD to meet the growing priorities in critical areas that have a direct effect on the agency's ability to be sustainable, relevant, and results-oriented in delivering much-needed programs and services across rural America. Over the last several years there has been a significant increase in the obligated dollars being delivered each year, and an associated increase in the loan portfolio that must be serviced and managed expertly to ensure the best financial interest of the taxpayers and the Government. In addition, the loan portfolio has grown in complexity over the years because of new program types and variations, and because of new loan restructuring options

1) An increase of \$29,989,000 and 250 FTEs.

This increase will support the salary and benefit cost of increasing 250 FTEs and these new employees will be located across the 477 local offices, 47 State offices and headquarters. The FTE increase will be instrumental in advancing the mission of RD in rural areas and expand the origination and servicing of RD programs that benefit 60 million rural residents.

2) An increase of \$12,889,000, which includes \$8,774,000 for pay inflation and \$4,115,000 for FERS

This increase will support a 2.7 percent Cost of Living pay increases for civilian employees, and a 1.1 percent increase to cover the expenses for the mandated increase of USDA's contribution to FERS. These increases help to maintain moral for RD's current employees. The pay inflation consists of \$964,000 for annualization of the 2021 pay increase of 1 percent and \$7,810,000 for the 2022 pay increase of 2.7 percent.

3) An increase of \$8,610,000 for travel, training and other costs to support the additional 250 FTEs.

With new employees on board, the agency would need to provide travel, tuition, training, supplies and contract services and locations for these employees to work. We are assessing an increase of \$2.4 million in GSA and non-GSA charges due to requesting additional spaces.

B) A net increase of \$13,411,000 for Information Technology.

1) A net increase of \$16,410,000 for IT Development, Modernization, and Enhancement (DME) contracts.

The RD portfolio is supported by over 100 IT systems built over 30 years on disparate platforms, technologies, and software in response to specific program needs.

Under this budget request, RD will begin to modernize its IT systems to avert system failures, remediate cybersecurity vulnerabilities, meet program priorities, and make RD's loans and grants more accessible to rural Americans. The requested increase allows RD to invest in IT systems that will support its mission and will provide the necessary support for RD borrowers. For 2022, includes an increase of \$19.934 million that will cover IT development for: (1) Unifi modernization; (2) replacement/retirement of the PLAS legacy general ledger system; (3) continuing the implementation of the Guaranteed Underwriting System; and (4) other system upgrades required for providing RD services to the agencies as well as our borrowers. The budget includes a reduction of \$3.524 million in DME that is in the based for DME that was finished in 2021.

2) An increase of \$1,386,000 in Working Capital Fund costs.

USDA continues to seek opportunities to increase efficiency and lower costs by providing centralized services through the Working Capital Fund (WCF). For 2022, the USDA WCF costs are projected to increase overall because of increased demand for centralized services, and because the cost of providing those services increases, including the automation improvements needed to support them.

3) A decrease of \$4,385,000 for IT Operations and Management contractual services

This reduction is based on a cost savings as new systems replace legacy systems. Legacy systems are using archaic programming language like COBOL that it is very costly to maintain.

C) An increase of \$1,372,000 for rent cost (GSA and non-GSA).

RD real property costs include the leases required for 477 local and 47 State offices, a headquarters in the District of Columbia, and office space in Saint Louis, Missouri. This marginal increase incorporates the increased lease costs, post-Goodfellow move, and new cleaning protocol due to COVID 19. The GSA increase is \$1.2 million and the non-GSA increase is \$220,000 in 2022.

D) An increase of \$32,000,000 for StrikeForce activities.

The request includes \$32 million for Strikeforce activities, which will provide targeted training, technical assistance, and outreach to distressed communities including energy communities in rural America through an all-of-government approach. USDA will partner with other Federal agencies to launch Strikeforce efforts that ensure targeted communities are made aware of and encouraged to fully participate in Federal programs across agencies. StrikeForce will support more strategic community engagement and facilitate regional coordination among Federal agencies to share best practices, braid Federal resources, and foster collaboration with local and State partners.

E) An increase of \$5,152,000 for support services.

This increase on non-IT contractual services are services that RD provides based on the program funding. RD contracts out legal services for all the three agencies' program, mail services to serve the housing borrowers, maintenance services for non-GSA locations as well as maintenance services for Real estate own properties of single -family housing while they are in foreclosure.

(2) A transfer of \$69,000,000 from the ReConnect pilot program and the Electric grants and modification for de-carbonization efforts:

- A) ReConnect program related costs. These increases are being funding thru program funding.
 - 1) An increase of \$3,490,000 for salaries, benefits and travel.

In addition to the 250 FTEs for origination and servicing, the budget requests 13 FTEs to support the institutionalization of the ReConnect Program. For indention, the ReConnect program has been deployed by a contractor. This budget is requesting a cadre of federal employees that will continue the deployment of the program. The costs associated with this increase of \$3.490 million to cover salaries and benefits and travel expenses will be covered by the funding provided in the ReConnect program account. The GP 779 of Public Law.115-141 authorized the use of 4 percent from the program funds to support the administration and 3 percent for technical assistance.

2) An increase of \$36,510,000 for support contracts.

This funding will continue support contracts for mapping and interagency agreements with FCC and NITC. Because of the requirements of the program, we need to continue the monitoring of the request to ensure that there is not overlapping in funding and that we are funding projects in unserved or underserved areas of rural America.

3) An increase of \$9,000,000 for IT operations and management and IT development.

This increase addresses the cost associated with maintaining the IT systems that were development for this program and will continue developing IT capabilities for providing access to the borrowers and for enhancing application intake for this program.

<u>B)</u> An increase of \$20,000,000 for the Electric Pilot for de-carbonization/carbon free of the electric grid.

The increase will be used for contract support for implementing the electric pilot program that will contribute to the de-carbonization of the electric grid and use of renewable energy sources for the production of energy. This funding will be used for technical assistance, IT development and contract support. As this new pilot program would be set up in 2022, the agency will use contractors for delivering the program.

PROPOSED LEGISLATION: AMERICAN JOBS PLAN MANDATORY PROPOSAL

Program: Rural Development Salaries and Expenses account

Proposal

As part of the American Jobs Plan, the 2022 Budget proposes to invest in a new Rural Partnership fund and provides \$5 billion in the Rural Development Salaries and Expenses account to support this effort.

Rationale

The American Jobs Plan provides \$5 billion for a new Rural Partnership program to help rural regions, including Tribal Nations, build on their unique assets and realize their vision for inclusive community and economic development. This program will empower rural regions by supporting locally-led planning and capacity building efforts, and providing flexible funding to meet critical needs.

Goal

The Proposal will support rural communities and create jobs.

Table RD-8. American Jobs Plan (millions of dollars)

| Item | 2020 | 2021 | 2022 | 10 Year Total |
|-----------------------------|------|------|---------|------------------|
| Budget Authority (millions) | - | - | \$5,000 | \$5,000 |
| Outlays (millions) | - | - | \$650 | \$5,000 |

GEOGRAPHIC BREAKDOWN OF OBLIGATIONS AND FTE

Table RD-9. Geographic Breakdown of Obligations and FTE (thousands of dollars, FTE)

| | 2019 | | 2020 | | 2021 | | 2022 | |
|--------------------------|----------------|-----------|----------------|----------|----------------|----------|-----------------|-----------|
| State/Territory/Country | Actual | FTE | Actual | FTE | Enacted | FTE | Budget | FTE |
| Alabama | \$7,245 | 71 | \$6,324 | 68 | \$8,850 | 82 | \$9,778 | 89 |
| Alaska | 3,296 | 25 | 2,585 | 23 | 3,723 | 29 | 4,114 | 31 |
| Arizona | 5,082 | 44 | 4,335 | 51 | 6,857 | 57 | 7,576 | 61 |
| Arkansas | 5,921 | 56 | 6,053 | 68 | 8,302 | 76 | 9,173 | 82 |
| California | 12,473 | 101 | 11,598 | 106 | 14,620 | 115 | 16,153 | 125 |
| Colorado | 4,294 | 37 | 3,872 | 48 | 7,029 | 59 | 7,766 | 62 |
| Connecticut | 1,137 | 11 | 1,001 | 12 | 1,326 | 12 | 1,465 | 13 |
| Delaware | 3,072 | 26 | 2,014 | 33 | 4,305 | 41 | 4,756 | 44 |
| District of Columbia | 434,162 | | 225,068 | 503 | 325,231 | 555 | 362,104 | 605 |
| Florida | 7,783 | 72 | 7,300 | 85 | 11,723 | 102 | 12,952 | 111 |
| Georgia | 8,863 | 77 | 8,260 | 88 | 11,750 | 106 | 12,982 | 115 |
| Hawaii | 3,154 | 24 | 4,355 | 27 | 5,428 | 30 | 5,997 | 33 |
| Idaho | 4,483 | 40 | 4,099 | 49 | 6,091 | 52 | 6,729 | 57 |
| Illinois | 7,400 | 74 | 6,799 | 87 | 10,865 | 100 | 12,004 | 110 |
| Indiana | 6,651 | 63 | 5,629 | 65 | 7,881 | 69 | 8,707 | 75 |
| Iowa | 7,319 | 68 | 6,716 | 80 | 9,910 | 93 | 10,948 | 99 |
| Kansas | 4,865 | 45 | 4,042 | 48 | 6,074 | 53 | 6,711 | 59 |
| Kentucky | 8,102 | 78 | 7,391 | 79 | 8,861 | 84 | 9,790 | 91 |
| Louisiana | 5,889 | 57 | 5,207 | 71 | 8,585 | 78 | 9,485 | 84 |
| Maine | 3,733 | 36 | 3,817 | 46 | 5,407 | 51 | 5,974 | 55 |
| Maryland | 1,129 | 10 | 1,066 | 17 | 3,840 | 28 | 4,242 | 32 |
| Massachusetts | 3,410 | 29 | 3,005 | 35 | 4,117 | 37 | 4,548 | 40 |
| Michigan | 10,249 | 97 | 9,171 | 95 | 12,320 | 111 | 13,611 | 120 |
| Minnesota | 7,535 | 67 | 6,683 | 80 | 9,777 | 85 | 10,801 | 91 |
| Mississippi | 9,715 | 94 | 8,603 | 92 | 10,879 | 96 | 12,019 | 104 |
| Missouri | 9,245 | 86 | 258,830 | 789 | 99,218 | 898 | 109,619 | 967 |
| Montana | 3,305 | 30 | 3,110 | 43 | 5,938 | 53 | 6,560 | 57 |
| Nebraska | 4,167 | 40 | 3,608 | 43 | 5,245 | 47 | 5,795 | 51 |
| Nevada | 2,448 | 22 | 1,980 | 23 | 3,134 | 26 | 3,462 | 28 |
| New Hampshire | 2,097 | 25 | 1,680 | 17 | 2,910 | 18 | 3,215 | 20 |
| New Jersey New Mexico | 2,691 | 26 29 | 2,667 | 32 38 | 4,057 4,806 | 34 38 | 4,482 | 37 42 |
| | 3,533 | | 3,516 | | | | 5,310 | |
| New York | 7,233 | 72 | 6,919 | 83 | 8,703 | 84 | 9,615 | 91 |
| North Carolina | 12,249 | 117 30 | 11,576 | 131 | 15,690 | 138 | 17,335 | 149 42 |
| North Dakota Ohio | 3,281 7,631 | 79 | 3,259 | 35 86 | 4,283 | 38 91 | 4,732 | 99 |
| Oklahoma | 5,349 | 51 | 6,979 4,836 | 59 | 9,896 6,214 | 58 | 10,934 6,865 | 62 |
| Oregon | 4,445 | 41 | 4,443 | 48 | 6,041 | 52 | 6,675 | 57 |
| Pennsylvania | 7,183 | 69 | 6,592 | 76 | 10,043 | 88 | 11,096 | 93 |
| Puerto Rico | 5,082 | 52 | 4,410 | 49 | 5,027 | 50 | 5,554 | 54 |
| Rhode Island | 116 | 2 | 167 | 2 | 294 | 4 | 324 | 5 |
| South Carolina | 7,264 | 68 | 6,983 | 80 | 10,479 | 92 | 11,578 | 99 |
| South Dakota | 4,634 | 42 | 4,307 | 55 | 6,235 | 54 | 6,889 | 59 |
| Tennessee | 9,441 | 90 | 8,385 | 100 | 12,430 | 111 | 13,733 | 120 |
| Texas | 12,823 | 128 | 12,090 | 140 | 17,942 | 167 | 19,823 | 181 |
| Utah | 3,430 | 31 | 2,674 | 30 | 3,901 | 33 | 4,310 | 36 |
| Vermont | 2,721 | 19 | 2,799 | | 2,494 | 30 | 2,756 | 32 |
| Virgin Islands | 358 | 3 | 249 | 3 | 258 | 3 | 286 | 3 |
| Virginia | 7,012 | 64 | 6,178 | 85 | 11,677 | 108 | 12,901 | 114 |
| Washington | 5,927 | 55 | 5,510 | 61 | 7,923 | 68 | 8,753 | 75 |
| West Virginia | 4,864 | 47 | 4,373 | 52 | 5,990 | 57 | 6,618 | 61 |
| Wisconsin | 6,819 | 64 | 6,112 | 73 | 9,343 | 82 | 10,323 | 90 |
| Wyoming | 2,127 | 20 | 2,174 | 27 | 2,913 | 28 | 3,218 | 30 |
| Western Pacific Areas | 1,460 | 11 | 1,858 | 14 | 1,990 | 15 | 1,858 | 14 |
| Obligations | 725,897 | | 743,257 | | 798,825 | | 885,004 | |
| Lapsing Balances | 1,589 | ., | - | -,525 | | - | , | ., |
| Bal. Available, EOY | 6,063 | - | 11,500 | - | - | - | - | - |
| Total, Available | 733,549 | 4,313 | 754,757 | 4,259 | 798,825 | 4,766 | 885,004 | 5,156 |
| | | -, | | -,550 | , | ., | , | -, |

Table RD-10. Geographic Breakdown of Obligations and FTE – Mandatory Biobased Market Program (thousands of dollars)

| State/Temiterry/Country | 2019 | | | |
|-------------------------|---------|-------------|--------------|-------------|
| State/Territory/Country | Actual | 2020 Actual | 2021 Enacted | 2022 Budget |
| District of Columbia | \$2,492 | \$2,608 | \$2,829 | \$2,829 |
| Obligations | 2,492 | 2,608 | 2,829 | 2,829 |

Table RD-11. Geographic Breakdown of Obligations and FTE – Mandatory Local Agricultural Market Program (thousands of dollars)

| State/Towitow:/Country | | 2020 | | |
|-------------------------|-------------|---------|--------------|-------------|
| State/Territory/Country | 2019 Actual | Actuals | 2021 Enacted | 2022 Budget |
| District of Columbia | _ | 90 | 4,299 | 1,435 |
| Transfer In | 1,522 | 1,432 | 1,435 | 1,435 |
| Balance SOY | - | 1,522 | 2,864 | - |
| Total, Available | 1,522 | 2,954 | 4,299 | 1,435 |
| Obligations | | -90 | -4,299 | -1,435 |
| Balance EOY | 1,522 | 2,864 | - | - |

CLASSIFICATION BY OBJECTS

Table RD-12. Classification by Objects-Rural Development (thousands of dollars)

| Item | Item. | | | | |
|------|--|-------------|-------------|-----------|-----------|
| No. | цеш | | | 2021 | 2022 |
| | P1 C | 2019 Actual | 2020 Actual | Enacted | Budget |
| | Personnel Compensation: | 6147.244 | \$1.60 E07 | 646.560 | \$50.064 |
| | Washington D.C. | \$147,344 | \$160,587 | \$46,563 | \$50,864 |
| | Personnel Compensation, Field | 207,787 | 196,955 | 354,761 | 387,079 |
| 11.0 | Total personnel compensation | 355,131 | 357,542 | 401,324 | 437,943 |
| 12.0 | Personnel benefits | 125,791 | 133,576 | 147,598 | 155,428 |
| 13.0 | Benefits for former personnel | 468 | 530 | 530 | |
| | Total, personnel comp. and benefits | 481,390 | 491,648 | 549,452 | 593,371 |
| | Other Objects: | | | | |
| 21.0 | Travel and transportation of persons | 11,097 | 5,426 | 6,741 | 7,907 |
| 22.0 | Transportation of things | 117 | 4 | 2,202 | - |
| 23.1 | Rental payments to GSA | 19,120 | 19,477 | 15,683 | 18,637 |
| 23.2 | Rental payments to others | 14,164 | 14,565 | 15,683 | 17,704 |
| 23.3 | Communications, utilities, and misc. charges | 4,719 | 5,809 | 8,536 | 3,033 |
| 24.0 | Printing and reproduction | 1,553 | 1,750 | 927 | 685 |
| 25.0 | Other contractual services | - | 15,084 | 64,074 | - |
| 25.1 | Advisory and assistance services | 7,667 | - | 26,431 | 106,994 |
| 25.2 | Other services from non-Federal sources | 1,758 | 7,972 | 1,407 | 2,055 |
| 25.3 | Other goods and services from Federal sources | 2,841 | 12,079 | 25,625 | 34,591 |
| 25.4 | Operation and maintenance of facilities | 97,106 | - | - | - |
| 25.5 | Research and development contracts | 79,600 | 93,560 | 3,524 | 26,934 |
| 25.7 | Operation and maintenance of equipment | 493 | 73,827 | 68,825 | 70,211 |
| 26.0 | Supplies and materials | 1,271 | 1,009 | 1,763 | 1,404 |
| 31.0 | Equipment | 2,706 | 876 | 7,952 | 1,478 |
| 33.0 | Investments and loans | 252 | - | - | - |
| 42.0 | Insurance Claims and Indemnities | 39 | 171 | - | - |
| 43.0 | Interest and Dividends | 4 | - | - | - |
| | Total, Other Objects | 244,507 | 251,609 | 249,373 | 291,633 |
| 99.9 | Total, new obligations | 725,897 | 743,257 | 798,825 | 885,004 |
| | _ | | | | |
| | DHS Building Security Payments (included in 25.3). | . 2,840 | 2,899 | 3,098 | 3,098 |
| | Position Data: | | | | |
| | Average Salary (dollars), ES Position | \$160,107 | \$175,495 | \$188,076 | \$192,402 |
| | Average Salary (dollars), GS Position | \$58,049 | \$82,856 | \$83,388 | \$85,306 |
| | Average Grade, GS Position | 11.4 | 12.5 | 12.5 | 12.5 |
| | Information Technology Investments: | | 12.5 | | |
| | CLGG, ECM & RLGG | | | | |
| 11.0 | | 0.010 | 11 660 | 6.020 | 6.020 |
| 11.0 | Internal Labor | 9,019 | 11,660 | 6,930 | 6,930 |
| | External Labor (Contractors) | 28,686 | 29,370 | 24,890 | 32,870 |
| | Mission Area Non-Major Investment Totals | 52.254 | 60.042 | 12,600 | 13,550 |
| 25.2 | Mission Area Standard Investment Totals | 53,354 | 60,842 | 10,830 | 13,530 |
| 25.3 | Mission Area WCF Transfers | 58,522 | 58,725 | 72,730 | 70,660 |

Table RD-13. Classification by Objects-Biobased Market Program (thousands of dollars)

| Item No. | Item | 2019 Actual | 2020 Actual | 2021 Enacted | 2022 Budget |
|-------------|---|-------------|---------------|-----------------|----------------|
| | Personnel Compensation: | 2019 Actual | 2020 / Ictual | Enacted | Duuget |
| | Washington D.C. | \$46 | \$378 | \$252 | \$252 |
| 11.0 | Total personnel compensation | 46 | 378 | 252 | 252 |
| 12.0 | Personnel benefits | 10 | 74 | 95 | 95 |
| | Total, personnel comp. and benefits | 57 | 452 | 347 | 347 |
| | Other Objects: | | | | |
| 21.0 | Travel and transportation of persons | 2 | 0 | - | - |
| 24.0 | Printing and reproduction | - | 50 | 50 | 50 |
| 25.0 | Other contractual services | - | 2,105 | 10 | 10 |
| 25.1 | Advisory and assistance services | 2,431 | - | - | - |
| 25.2 | Other services from non-Federal sources | - | - | 1,978 | 1,978 |
| 25.3 | Other goods and services from Federal sources | - | - | 434 | 434 |
| 26.0 | Supplies and materials | 2 | 1 | 10 | 10 |
| | Total, Other Objects | 2,435 | 2,156 | 2,482 | 2,482 |
| 99.9 | Total, new obligations | 2,492 | 2,608 | 2,829 | 2,829 |

Table RD-14. Classification by Objects-Local Agricultural Market Program (thousands of dollars)

| Item No. | Item | 2019 Actual | 2020 Actual | 2021 Enacted | 2022 Budget |
|-------------|---|-------------|-------------|-----------------|----------------|
| | Personnel Compensation: | | | | |
| | Washington D.C. | \$ - | \$ - | \$2,689 | \$1,435 |
| 11.0 | Total personnel compensation | - | - | 2,689 | 1,435 |
| | Other Objects: | | | | |
| 21.0 | Travel and transportation of persons | - | - | 537 | - |
| 25.1 | Advisory and assistance services | - | - | 537 | - |
| 25.2 | Other services from non-Federal sources | - | 90 | - | - |
| 31.0 | Equipment | | - | 537 | - |
| | Total, Other Objects | 0 | 90 | 1,610 | 0 |
| 99.9 | Total, new obligations | 0 | 90 | 4,299 | 1,435 |

PROJECT STATEMENT

Table RD-15. Project Statement Disaster Assistance Fund (thousands of dollars)

| Item | 2019 Actual | 2020 Enacted | 2021 Enacted | 2022 Budget | Change from 2021 Enacted |
|---------------------|----------------|-----------------|-----------------|----------------|--------------------------------|
| Bal. Available, SOY | \$11,105 | \$11,105 | \$11,105 | \$11,105 | - |
| Total Available | 11,105 | 11,105 | 11,105 | 11,105 | - |
| Bal. Available, EOY | -11,105 | -11,105 | -11,105 | -11,105 | - |
| Total Obligations | - | - | - | - | - |

SUMMARY OF PERFORMANCE

Introduction

USDA's Rural Development (RD) serves a leading role in facilitating rural prosperity and economic development by financing investments in rural utilities, housing, and business investments. Building and modernizing rural America's infrastructure is critical to create jobs and increase our country's productivity of vital goods and services. Additionally, communities that do not invest in critical infrastructure upgrades risk losing their ability to provide clean, safe, and reliable water; electric, broadband, health, other community services; and business growth. Continued investment will be required to close infrastructure gaps and connect rural residents and businesses to nationwide and global commerce. RD is comprised of three agencies: Rural Business Cooperative Service (RBS) which offers programs to help businesses grow as well as job training for people living in rural areas, Rural Housing Service (RHS) which offers a variety of programs to build or improve housing and essential community facilities in rural areas, and Rural Utilities Service (RUS) which provides financing to build or improve infrastructure in rural communities.

Alignment to Strategic Plan

The programs of RD directly support the Secretary's Strategic Goal 4: Facilitate rural prosperity and economic development.

Objective 4.1: To expand rural business opportunity and rural quality of life with access to capital; improve infrastructure, broadband access and connectivity; and support workforce availability.

RD has four Key Performance Measures within the Department's Strategic Plan Goal 4, Facilitate Rural Prosperity and Economic Development. The following Key Performance Indicators (KPIs) are measured at the RD mission level by aggregating individual program performance from RBCS, RHS, and RUS. The following table summarizes the results for the two Departmental KPIs for which RD measures at the Mission Area level. The additional two RD KPIs are measured at the agency level, RHS and RUS.

Table RD-16. KPI-Rural Development

| Strategic Objective 4.1 | | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 |
|---|---------|----------|-------|-------|-------|-------|
| 4.1.3. Leverage: Percent | Results | 77 | 83 | 62 | TBD | TBD |
| of RD | Target | 77 | 78 | 79 | 80 | 80 |
| commercial/infrastructure investments that leverage non-Federal funding | Status | Baseline | Met | Unmet | TBD | TBD |

| Strategic Objective 4.1 | | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 |
|---|---------|----------|-------|-------|-------|-------|
| 4.1.4 Distressed | Results | 11 | 11 | 12.5 | TBD | TBD |
| Communities: Percent of | Target | 11 | 12 | 13 | 14 | 14 |
| RD assistance that went to distressed communities | Status | Baseline | NI | NI | TBD | TBD |

| Met: within 100 | Needs Improvement (NI): | Unmet: Greater |
|-----------------|-------------------------|----------------|
| % or more of | within 10% of target | than 10% |
| target | | |
| | | |

Progress Toward the Achievement of Strategic Objectives FY 2020

Accomplishments towards objectives are highlighted within the Status of Programs section contained within the RBCS, RHS, and RUS chapters. Additional information regarding performance can be located within the Annual Performance Report submitted in conjunction with our Congressional Justifications. A high-level summary of progress is provided below:

Beginning in March of FY 2020, RD implemented 100 percent telework status for its employees. RD staff learned to use existing technology for improved communication, pivoted to online outreach, facilitated webinars in place of in-person meetings, and continued to obligate funds. RD quickly implemented several actions to mitigate COVID, including enhanced information and tools, service delivery, and portfolio management.

While obligation activity and loan making performance has been maintained under COVID-19, RD has experienced continued challenges reaching the target for the leverage KPI.As a result of the pandemic, RD saw a significant decrease in non-Federal funds that are usually invested alongside RD funds in projects. This was especially true in RD's rural infrastructure projects related to water and electric investments.

Despite challenges faced in FY 2020 RD was able to meet its performance target for 4.1.4 Percent of RD assistance that went to distressed communities. RD invested close to \$5 billion in distressed rural communities during a pandemic.

Expected Progress at the 2022 Proposed Resource Level

The economic and social effects of COVID-19 on rural communities remains a concern. Demographic characteristics (a higher share of elderly population) and geographic features (larger distances to access health care centers), coupled with reduced health care staff and facilities, impede the ability of rural communities to respond to the pandemic. In addition, the overall slowdown in aggregate demand has affected some primary sectors, and the expected further slow-down in trade and global demand will hit rural economies severely given their higher reliance on tradable activities, such as mining and tourism.

Unless economic conditions improve there is potential for the continued decrease in non-Federal funds available for investment alongside RD funds.

Distressed Communities were already vulnerable and even more vulnerable under COVID-19. The Innovation Center facilitated a webinar discussion for all RD staff that focused on working with

Distressed Communities. – what works, what are the challenges, and what are new ways to engage and conduct outreach under COVID-19.