Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RMA

For 4th Quarter 2019 for period ending September 30, 2019

			Cor	nparati	ve Data	1
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2019Thru09-30
	2014	2015	2016	2017	2018	20191 Hru09-30
Number of Complaints Filed	5	4	5	9	6	1
Number of Complainants	5	4	5	9	6	1
Repeat Filers	0	0	0	0	0	0

Complaints by Pagis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru09- 30
Race	3	3	1	7	3	1
Color	2	0	1	6	3	1
Religion	0	1	0	1	1	0
Reprisal	3	3	3	5	5	1
Sex	5	1	2	5	4	1
PDA	0	0	0	0	0	0

National Origin	0	0	0	2	2	0
Equal Pay Act	0	0	0	0	0	0
Age	1	1	2	6	6	1
Disability	0	0	1	4	2	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	5	2	0
		-	Com	parativ	ve Data	l
Complaints by Issue	Pro	evious]	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru09- 30
Appointment/Hire	0	0	0	1	1	0
Assignment of Duties	0	1	0	3	2	0
Awards	0	0	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	0	1	2	2	1	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	1	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	2	1	1	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	3	3	6	4	1

Sexual		0	0	0	1	0	0
Medical Examination		0	0	0	0	0	0
Pay including overtime		0	1	0	0	0	0
Promotion/Non-Selection		2	1	2	3	1	0
Reassignment							
Denied		1	0	1	2	0	0
Directed		0	1	0	0	0	0
Reasonable Accommodate Disability	ion	0	0	0	1	2	0
Reinstatement		0	0	0	0	0	0
Religious Accommodation	n	0	0	0	0	0	0
Retirement		0	0	0	0	0	1
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	1	2	2	0
Termination		1	0	0	0	1	0
Terms/Conditions of Emp	loyment	1	2	1	4	3	1
Time and Attendance		0	1	0	1	1	0
Training		0	0	0	1	1	0
Other							
User Defined - Other	1	0	0	0	0	0	0
User Defined - Other	2	0	0	0	0	0	0
User Defined - Other	3	0	0	0	0	0	0
User Defined - Other	4	0	0	0	0	0	0
			Co	mpara	ative D	ata	
Processing Time]	Previou	s Fisca	l Year	Data		2019Thru09-
	2014	2015	201	6 2	017	2018	30

Complaints pending during	g fisc	eal y	ear										
Average number of days in investigation	149.	.25	111	2.67	22	27.	33	148	3.17	154	1.50	25	56.67
Average number of days in final action	24.0	00	93	3.50		0		46.	.00	7.	00	3	9.33
Complaint pending during	fisca	al ye	ear v	wher	e he	eari	ng w	as 1	reque	stec	l		
Average number of days in investigation	142.	.50		0	24	46.:	50	190	0.00	141	.00	23	38.50
Average number of days in final action	31.5	50		0		0		()	7.	00	5	4.00
Complaint pending during	fisca	al ye	ear v	wher	e he	eari	ng w	as 1	not re	eque	sted		
Average number of days in investigation	156.	.00	11	2.67	18	89.	00	127	7.25	168	3.00	29	93.00
Average number of days in final action	9.0	00	93	3.50		0		46.	.00		0	3.	2.00
							Co	mp	arat	ive]	Data		
Complaints Dismissed Agency	d by	Ì		Prev	iou	ıs F	iscal	ΙΥ	ear D	ata		20197	Γhru09-
11901101			201	14	201	5	2016	5 2	2017	20	18	•	30
Total Complaints Dismiss Agency	ed by	7	1		0		0		0		0		1
Average days pending prid dismissal	or to		9()	0		0		0		0		189
Com	plair	nts \	Witl	hdra	wn	by	Cor	npl	aina	nts			
Total Complaints Withdra Complainants	wn b	у	0		1		1		0		0		0
						(Com	paı	rativ	e Da	ıta		
Total Final Agency Action	ons		Pı	revio	us	Fis	scal Y	Yea	r Da	ta		2019	Γhru09-
Finding Discrimination	n	20	14	201	15	2	016	2	017	20)18		30
		#	%	#	%	#	%	#	%	#	%	#	%
								_					

Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination					(Com	par	ative	e Da	ıta		
Rendered by Basis		P	rev	ious	Fis	cal Y	eai	r Da	ta		20197	Γhru09-
Note: Complaints can be	20	014	20)15	20)16	20)17	20)18		30
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

•	#	%	#	%	#	%	#	1 / %	#	%	#	%
Findings of Discrimination Rendered by Issue	20	Previo 2014 201			Fisc 20		ear 20			18		Thru09 30
						omp	-			ta		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

I gon Datinad ()than?	$ \cap $	Λ	^	0	$\begin{bmatrix} \alpha \end{bmatrix}$	0		0		0	0	0
User Defined - Other 3	0	0	0		0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Complainant's action Hearing		-										7
ROI issued, pending			0	0		0		0		0		0
Investigation			0	0		0		0		0		0
Number complaints pending	;											
Total Complainants			3	4		2		2		4		7
Total complaints from previou Fiscal Years	ıs		3	4		2		2		4		7
		20)14	201	15	201	6	2017	2	018		30
Pending Complaints Filed Previous Fiscal Years by Sta			Pr	evio	us I	isca	l Y	ear D	ata	ı	20197	Γhru09-
						Co	mp	arati	ve	Data	l	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0

Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	3	1	3	4	5	5
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-
Complaint Investigations	Pro	evious l	Fiscal Y	Year D	ata	2019Thru09-
Complaint Investigations	2014	2015	Fiscal Y 2016	Year Da 2017	2018	2019Thru09- 30