

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSA (and below)

For 3rd Quarter 2017 for period ending June 30, 2017

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
	2012	2013	2014	2015	2016	
Number of Complaints Filed	27	22	15	22	27	27
Number of Complainants	27	22	15	22	27	27
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	10	10	9	7	12	13
Color	3	0	4	2	4	4
Religion	0	0	2	1	1	1
Reprisal	15	12	6	10	11	15
Sex	11	5	8	12	11	13
PDA	0	0	0	0	0	0

National Origin	0	1	1	2	0	3
Equal Pay Act	0	0	0	0	0	0
Age	10	6	6	12	14	12
Disability	1	2	4	4	8	3
Genetics	0	0	0	1	0	0
Non-EEO	6	1	6	2	4	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	1	4	1	5	4	4
Assignment of Duties	3	2	3	5	5	1
Awards	0	1	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	2	1	2	0	4
Suspension	4	2	2	0	1	2
Removal	0	1	0	0	0	1
Other	0	0	0	0	1	0
Duty Hours	0	0	0	1	1	1
Perf. Eval./ Appraisal	1	2	2	3	3	4
Examination/Test	0	0	0	0	0	1
Harassment						
Non-Sexual	8	7	10	9	11	11

Sexual	0	1	1	2	0	3
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	1	1
Promotion/Non-Selection	10	7	4	7	10	9
Reassignment						
Denied	0	0	2	1	0	0
Directed	1	0	1	0	0	2
Reasonable Accommodation Disability	2	0	2	1	2	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	2	1	0	0	1	3
Terms/Conditions of Employment	2	6	5	7	3	2
Time and Attendance	2	1	0	4	1	1
Training	1	0	1	2	1	1
Other						
User Defined - Other 1	0	0	0	0	1	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
	2012	2013	2014	2015	2016	
Complaints pending during fiscal year						
Average number of days in investigation	271.41	195.84	206.12	180.12	244.75	203.67
Average number of days in final action	296.82	152.05	190.50	119.70	54.82	128.10
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	169.14	207.27	217.44	196.67	259.62	250.57
Average number of days in final action	79.69	153.50	205.67	74.00	46.00	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	458.92	153.00	191.57	161.50	227.18	143.89
Average number of days in final action	610.44	149.57	145.00	139.29	55.25	54.33
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
	2012	2013	2014	2015	2016	
Total Complaints Dismissed by Agency	1	2	2	2	5	2
Average days pending prior to dismissal	1490	50	78	88	101	40
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	3	0	1	2	3

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
	2012	2013	2014	2015	2016	
Total complaints from previous Fiscal Years	52	43	36	32	30	36
Total Complainants	52	43	36	32	30	36
Number complaints pending						
Investigation	2	2	2	2	0	0
ROI issued, pending Complainant's action	1	0	0	0	0	0
Hearing	43	33	33	29	29	36
Final Agency Action	7	8	2	2	2	0
Appeal with EEOC Office of Federal Operations	1	3	4	0	7	8
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
	2012	2013	2014	2015	2016	
Pending Complaints Where Investigations Exceed Required Time Frames	2	2	2	2	0	0