Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FS (and below)

For 3rd Quarter 2017 for period ending June 30, 2017

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2017Thru06-30						
	2012	2013	2014	2015	2016	20171111u00-30						
Number of Complaints Filed	171	180	150	153	158	110						
Number of Complainants	156	158	141	148	143	100						
Repeat Filers	10	17	7	5	11	8						

Complaints by Dasis		Comparative Data											
Complaints by Basis	Pro	evious											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru06- 30							
Race	44	47	60	40	34	43							
Color	3	1	7	5	3	4							
Religion	6	5	1	4	16	5							
Reprisal	91	108	91	96	92	64							
Sex	71	67	65	57	48	45							
PDA	0	1	1	0	0	0							

National Origin	18	21	25	24	13	13
Equal Pay Act	0	1	0	1	0	1
Age	48	50	49	45	49	48
Disability	48	58	34	58	55	44
Genetics	0	0	0	0	0	1
Non-EEO	20	12	15	11	10	11
			Com	parativ	ve Data	1
Complaints by Issue	Pr	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru06- 30
Appointment/Hire	13	12	8	10	5	8
Assignment of Duties	30	46	46	31	27	16
Awards	5	7	5	6	1	0
Conversion to Full Time/Perm Status	1	1	0	0	0	0
Disciplinary Action						
Demotion	1	0	4	0	0	0
Reprimand	6	9	8	28	11	3
Suspension	15	13	12	25	8	11
Removal	4	5	3	4	3	3
Other	0	0	0	0	5	1
Duty Hours	6	1	4	3	2	3
Perf. Eval./ Appraisal	14	26	26	21	25	14
Examination/Test	3	1	2	0	0	1
Harassment						
Non-Sexual	110	111	91	98	103	69

Sexual	9	3	7	4	3	0
Medical Examination	2	1	1	3	1	0
Pay including overtime	6	10	17	10	7	5
Promotion/Non-Selection	29	37	33	51	32	21
Reassignment						
Denied	2	8	11	9	7	2
Directed	4	10	20	8	1	6
Reasonable Accommodation Disability	19	27	15	27	26	18
Reinstatement	0	0	0	1	0	0
Religious Accommodation	0	0	0	0	2	0
Retirement	0	1	0	0	0	2
Sex-Stereotyping	0	0	0	0	1	0
Telework	0	0	0	0	7	2
Termination	7	17	19	12	5	6
Terms/Conditions of Employment	24	72	61	54	28	22
Time and Attendance	18	23	16	29	20	10
Training	9	14	13	19	21	9
Other						
User Defined - Other 1	0	0	0	0	0	1
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

				Com	par	ative I	Data	
Processing Time		Previo	us Fis	scal Y	Zea1	r Data		2017Thru06-
	2012	2013	2	014	2	2015	2016	30
Complaints pending during	g fiscal y	ear						
Average number of days in investigation	214.69	227.5	3 20	9.69	19	98.55	202.23	157.94
Average number of days in final action	236.84	131.6	4 17	3.22	10)1.19	131.90	207.34
Complaint pending during	fiscal ye	ar whe	re hea	ring	was	reques	sted	1
Average number of days in investigation	202.75	223.6	0 20	5.90	2	15.82	209.71	160.12
Average number of days in final action	166.35	62.96	5 18	9.56	16	60.00	39.10	129.70
Complaint pending during	fiscal ye	ar whe	re hea	ring	was not r		quested	
Average number of days in investigation	231.69	233.2	0 21	5.34	18	80.09	188.21	154.51
Average number of days in final action	267.56	165.9	8 15	2.93	8	7.13	229.46	243.14
			-	(Con	parat	ive Data	
Complaints Dismissed Agency	d by	Pre	evious	Fisc	al Y	Year D) Data	2017Thru06-
		2012	2013	20	14	2015	2016	30
Total Complaints Dismisse Agency	ed by	18	32	1	9	18	16	27
Average days pending price dismissal	or to	77	150	8	8	95	85	76
Con	plaints V	Withdr	awn	by C	omp	olainai	nts	
Total Complaints Withdra Complainants	wn by	9	5	8	3	5	6	5

	Comparative Data												
Total Final Agency			Pre	vious	Fis	cal Y	ear	Data			2017	Thru06	
Actions Finding Discrimination	20	12	20	013	20	014	20	015	20	16		30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		2		1		3		0		1		
Without Hearing	0	0	0	0	0	0	0	0	0	0	1	100	
With Hearing	0	0	2	100	1	100	3	100	0	0	0	0	
Findings of						Comp	ara	tive I)ata	a			
Discrimination Rendered by Basis			Pre	evious	Fis	scal Y	ear	Data			2017	Thru06	
Note: Complaints can be	2012 2013 2014 2015 2016									30			
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	6		5		2		3		0		1		
Race	1	17	0	0	0	0	0	0	0	0	1	100	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	4	67	2	40	1	50	0	0	0	0	0	0	
Sex	0	0	1	20	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	1	17	2	40	0	0	0	0	0	0	0	0	
Disability	1	17	1	20	2	100	3	100	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	

Findings After Hearing	0		1		0		3		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	3	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	6		4		2		0		0		1	
Race	1	17	0	0	0	0	0	0	0	0	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	4	67	2	50	1	50	0	0	0	0	0	0
Sex	0	0	1	25	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	17	1	25	0	0	0	0	0	0	0	0
Disability	1	17	1	25	2	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0 0	0	0	0	0	0	0	0	0	0	0
					(Comp	ara	ative	Da	ta		
Findings of Discrimination	1]	Prev	ious	Fisc	cal Y	ear	Dat	a		2017	Thru06-
Rendered by Issue	20)12	2	013	2	014	20)15	20)16		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	6		5		2		3		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	1	50	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	1	20	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	17	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	4	67	1	20	1	50	1	33	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	20	0	0	0	0	0	0	1	100

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	3	50	0	0	1	50	2	67	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	17	2	40	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	20	0	0	0	0	0	0	0	0
Time and Attendance	1	17	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define									-			
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		3		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

			Π									
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	33	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	2	67	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	100	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	6		4		2		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	1	50	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	1	25	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	17	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1	1	1	1	ı	1	1	1		1	1	1
Non-Sexual	4	67	1	25	1	50	0	0	0	0	0	0

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	25	0	0	0	0	0	0	1	100
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	3	50	0	0	1	50	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	17	1	25	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	25	0	0	0	0	0	0	0	0
Time and Attendance	1	17	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-
	2012	2013	2014	2015	2016	30
Total complaints from previous Fiscal Years	143	162	196	211	181	219
Total Complainants	116	133	158	184	170	187
Number complaints pending		-		-	-	
Investigation	16	13	13	11	4	5
ROI issued, pending Complainant's action	0	0	2	0	0	2
Hearing	89	109	154	180	152	197
Final Agency Action	37	40	27	19	19	16
Appeal with EEOC Office of Federal Operations	10	14	19	4	25	39
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-
	2012	2013	2014	2015	2016	30
Pending Complaints Where Investigations Exceed Required Time Frames	25	15	13	13	1	3